KENYA WILDLIFE SERVICE

WILDLIFE CONSERVANCY RANGERS ASSOCIATION

KWCA
Kenya Wildlife Conservancies Association
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Conservancy Rangers' Standard Uniform Guidelines 2025

1. Background

KENYA WILDLIFE SERVICE

KWS embraces conservancies as a tool for increasing space for Wildlife and supports the work undertaken by conservancy rangers (wildlife scouts) on human wildlife coexistence, wildlife monitoring, problem animal control and reporting illegal wildlife activities.



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KWCA as the umbrella organization for conservancies works to harmonize standards and enhance the effectiveness of conservancies and conservancy rangers

WILDLIFE CONSERVANCY RANGERS ASSOCIATION

AWCRK was formed by conservancy rangers in 2018 to unite the voices of conservancy rangers, promote good practices, and strengthen the reputation and understanding of the conservancy ranger profession in Kenya.

2. Wildlife Conservation and Management Act CAP 376

- Section 39 recognizes that wildlife conservancies may be established by any person or community who own land for purposes of wildlife conservation.

- Section 41(d), as read together with Section 40(3)(c)(vi), recognizes the role of community wildlife scouts in supporting the Service on wildlife surveillance and problem animal control;

- Section 87(1)(c) mandates KWS to maintain a register of all community wildlife scouts involved in conservation and management of wildlife



3. Process for Standardized Uniform

A rangers' workshop held on 18th June 2018 recommended priorities for empowering Conservancy rangers, by implementing the following action ;

a) A need to use a **harmonized name for rangers** employed by conservancies; wildlife scout, community scouts, community rangers, conservancy rangers are confusing. This will be achieved through an amendment of the wildlife laws.

b) **A policy to guide rangers training** at the KWS law enforcement academy, a draft was developed for KWS approval.

c) A need to adopt an **approved standardized uniform and uniform accessories** for all conservancy rangers.





4. Approved Uniforms for Conservancy Rangers

- An Olive-green uniform previously used by KWS and whose use was discontinued was recommended to the National Uniform Development Committee (NUDC) for use by conservancy rangers.
- On 20th December 2018, the committee approves **Olive green** color fabric for conservancy rangers and **Olive-green trousers** and **beige shirt/blouse for** ranger supervisors. (conservancy managers and wardens).
- In June 2024 the KWS Director General issued a directive to the Director Wildlife Security to form a committee to implement the standardized uniform for conservancy rangers.
- On 9th July 2024 the commencement of the process to register the camouflage uniform for rangers with the NUDC and in future promote its usage approved.
- Conservancies in Kenya are expected to continue using their current uniforms and progressively replace them with the approved uniforms in future procurements.



5. Purpose of the Guidelines

- This guidelines have been developed to inform conservancy managers and rangers on standardized uniform and dress guidelines. They are designed to standardized Conservancy Rangers uniform for ease of identification and to maintain order and ensure conservancy rangers are identifiable and different from any other
- disciplined forces or other private security teams

Conservancy Rangers will have 2 sets of uniforms;

1. **Olive Green uniform** for official working purposes; this will be worn by rangers for parades, office work, customer care, and gates

2. **A camouflage uniform** for ranger patrol duties in suited for forest and dry savanna environment (Still under review by NUDC)

6. Official Brand Guidelines for Conservancy Rangers' Uniform – Official Use

Uniform Color and Textile Codes

The approved standard Textile codes and color scheme is below;

Ranger Uniform - Olive Green

Textile Code:
18-0317-221

Ranger Supervisor Blouse - Beige

Textile Code:
15-1213-4545

Note: This are the Textile Codes you give to your supplier when purchasing the Rangers Uniforms

Standard Rangers Uniform in picture





Berret



Rangers Supervisor Uniform in Picture





Berret



7. Conservancy Rangers Uniform Brand Guidelines

ITEM	DESCRIPTION	RANK
Head dress	Beret with conservancy crown/ Olive Green jungle hat	ALL
Shirt	Olive Green long-sleeved: short-sleeved beige or office duties	ALL
Trouser	Olive green trouser/skirt	ALL
Shoes	Safari boots/military boots	ALL
Sweater	Heavy duty round neck (Olive Green)	ALL
Jacket	Camouflage jacket (Olive Green)	ALL
Socks	Beige or Olive-green heavy-duty socks	ALL
Belt	Staple belt	ALL
Lanyard	Beige single with whistle	Scouts
Lanyard	Beige twisted double shoulder cord	NCO's
Lanyard	Beige and green twisted double shoulder cord	Warden Scout

ITEM	DESCRIPTION	RANK
2 Chevrons	Right arm upper sleeve	Corporal Scout
3 Chevrons	Right arm upper sleeve	Sergeant Scout
Epaulette	1-star black on beige or camouflage with conservancy initials	Assistant Conservancy Warden
Epaulette	2-stars black on beige or camouflage with conservancy initials	Senior Assistant Conservancy Warden
Epaulette	Crown 2 stars on beige or camouflage with conservancy initials	Chief Warden

8. Conservancy Rangers Dress Guidelines

a) Every conservancy ranger will wear the uniform issued by their employer, and such uniform will conform to the standards approved by the National Uniforms Development Committee (NUDC)

b) Every conservancy will ensure that its conservancy rangers are issued with uniforms as guided by the provided textile codes and as approved by National Unforms Development Committee (NUDC)

c) Conservancy rangers are discouraged from wearing any uniform approved for other security forces including uniform meant for officers of the Kenya Wildlife Service, the National Police Service, the Kenya Defence Forces, the Kenya Forest Service, the Kenya Prisons Service, the National Youth Service or any other security agency in Kenya.

d) It is encouraged that no other branding should be placed on the standardized conservancy rangers' uniform, other than as follows: the name of the respective conservancy prominently displayed on the outer shoulder panels; the name of the ranger/officer placed above the left breast pocket; and the conservancy emblem or logo placed on the head dress of the uniform





8. Conservancy Rangers Dress code

a) Every conservancy ranger should wear the dress issued by the Conservancy as described in the Uniform and Dress Code Guidelines at all times while on duty.

a) Conservancy Rangers should only wear uniforms designated to their conservancy and rank.

a) Conservancy rangers will not wear any part of the uniform together with non uniform clothes.

g) All uniforms should be returned to the person in-charge while on off duty, for replacement, or upon leaving employment, and any such refund shall be documented.

g) Conservancy rangers should be discouraged to misuse uniforms while off duty.

g) On exit or discharge, the management of the Conservancy should ensure that the uniform is surrendered back to them.

g) The Conservancy Management, KWCA, or KWS may conduct uniform inspections as needed to ensure conformity with harmonized dress guidelines and maintain uniformity.

9. List of Possible Supplies

There are several reputable suppliers of quality uniforms in Kenya. Below are a few companies you may consider, but we recommend conducting inquiries and comparing different options and other suppliers before making a purchase.

No.	Supplier Name	Contacts
1.	Forces Equipment (Kenya) Ltd Alpha centre, Nairobi	E: info@forces.co.ke T: +254 723 467 777, +254 713 468 333
2.	Bedi Investment Ltd Lower Bedi Rd, Nakuru	E: info@bedi.com, sati@bedi.com, Ngei@bedi.com T: +254 51 221 232 0/1/2, +254 722 202 909, +254 734 202 909
3.	Femnic Garments Ltd Ruai, Nairobi	E: info@femnic.co.ke T: +254 726 495 606
4.	Newman Tactical Nakuru	E:https://newmantactical.com/ T: +254 720 244 818
5.	Staff Uniforms Kenya Ndumberi Road, Nairobi	E: info@staffuniforms.co.ke T: +254 720 058 715, +254 762 102 390





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